



Marion Spears Karr, MA, FACHE
Managing Director - Healthcare & Life
Sciences Practice
Comhar Partners

Marion Spears Karr has over 30 years of experience in healthcare executive recruiting and talent acquisition. He brings a distinguished set of skills in leading successful recruitment teams that specialize in nursing leadership, C-level, Vice President and Senior Director-level searches. He has developed a deep understanding of the complex challenges facing healthcare and nursing leaders in the current market.

Prior to joining Comhar Partners, Marion served as Vice President of Tyler & Company, the executive search branch of Jackson Healthcare. Before Tyler & Company, Marion served as President of Avery Executive Search. In 1999, Marion founded ExecQuest; a boutique retained executive search firm with a unique value proposition of building strong leadership teams in healthcare and devising plans to ensure long-term success for his clients and their personnel.

In addition to search, Marion participates in motivational speaking, leadership coaching, individual/team development, story-telling and clean stand up-comedy for a vast array of audiences. He has developed renowned principles, such as the Accomplishment Culture© Model, and obtains several certifications that support his coaching and speaking engagements. Having suffered a traumatic brain injury years ago, Marion is also involved with several organizations that support brain injury research and recovery programs.

Marion holds a Bachelor of Business Administration from Campbell University and a Master of Arts in Executive Leadership from Liberty University.