



John D. Couris, President & CEO

John D. Couris is the President & CEO of Tampa General Hospital, a nationally recognized, not-for-profit, academic, and research health system partnered with the University of South Florida.

As a visionary leader, Couris has had continued success in building healthcare companies throughout the country by driving innovation, operational excellence, and strategic collaborations. He is best known for creating an organizational culture that thrives on authenticity, kindness, vulnerability, and transparency. Couris believes that focusing on his team's well-being drives positive experiences for healthcare consumers.

Since taking the helm of Tampa General in 2017, Couris has championed innovation. Under his leadership, Tampa General Hospital was the first healthcare provider in the state to partner with GE Healthcare to launch CareComm, a care coordination center using artificial intelligence, predictive analytics, and industrial engineering to improve safety, quality, and cost. Couris has launched Tampa General Hospital InnoVentures, a venture capital fund dedicated to driving a culture of innovation within the organization, supporting early-stage startups and direct investments. Additionally, and under Couris' leadership, Tampa General recently opened the Global Emerging Diseases Institute, a new unit devoted to treating patients suffering from COVID-19 and other infectious diseases. The Institute, the first of its kind in Florida, also conducts cutting-edge research and teaches infectious disease physicians. These initiatives combine Couris' passion for operational excellence, focusing on making TGH the safest and most innovative academic health system in America.

Since the first surge of COVID-19-related hospitalizations began in 2020, Couris has led Tampa General and the region through the pandemic. Specifically, Couris launched a program at TGH to share interactive data among 51 area hospitals, many of them competitors, to ensure equitable hospital access during virus surges. TGH also collaborated with hospital systems statewide to improve health outcomes related to COVID. Couris and his team also launched the TGH Prevention Response Outreach (TPRO) initiative, assisting businesses with safely reopening and creating in-person safety protocols for the Florida Senate. TGH implemented rapid testing for front-line workers, including teachers, and was one of the country's first sites to administer the COVID-19 vaccine after FDA approval.

In April 2020, Governor Ron DeSantis appointed Couris to his Re-Open Florida Task Force, a 22-member group of Florida nonprofit, government, and business leaders charged with advising the Governor on Florida's approach to fighting the pandemic and securing economic viability. Couris and Tampa General



hosted Vice President Mike Pence and other White House's Coronavirus Response Task Force members in July 2020 for a roundtable discussion on Tampa General's response to the global pandemic.

Before joining Tampa General, Couris served as President and CEO of Jupiter Medical Center in Jupiter, Florida, for eight years. There, he forged partnerships with notable institutions such as The Mount Sinai Hospital in New York and Nicklaus Children's Hospital in Miami, creating robust service lines and elevating the hospital to a regional medical center. Couris served in various executive leadership roles at BayCare Health System for ten years before his move to Jupiter. He began his career at Massachusetts General Hospital, one of the nation's premier academic medical centers.

Couris is active in numerous industry, community, and philanthropic activities. He currently serves on the boards of the Florida Hospital Association, Safety Net Hospital Alliance of Florida, Valspar PGA Championship, and The Florida Aquarium. He is also a member of the Safety Net's Young Presidents' Organization (YPO) and many national healthcare associations. Recently, Couris has been appointed as Vice Chair to the Florida Council of 100 Healthy Florida Committee, the Florida Hospital Association Political Advisory Committee, and the Chair of the FHA Advocacy Committee. He is the recipient of multiple awards, including being named to *Florida Trend's* "Florida 500" list of most influential business leaders in the state and *Florida Politics'* "Influence 100" list of most influential people in Florida politics.

Couris is a graduate of Boston University and holds a Master of Science in Management from Lesley University in Cambridge, Massachusetts. He is currently a doctoral candidate in business administration, and management program at the University of South Florida Muma College of Business and will receive his degree in fall of 2021. His dissertation examines the impact of the practice of authentic leadership on teams and organizations. Couris resides in Tampa, Florida, with his wife, two children, and several beloved pets.
